



Candidate Experience Requirements

Candidates to the *Path to Leadership* program who are not currently in a position of leadership within a school setting must have demonstrated successful leadership experience, including the administration of instructional programs and management or supervision of people.

Candidate's leadership experience must be employer-verified and supported with documents defining his/her work including:

- Employment contract;
- Job description;
- List of job responsibilities;
- Supervisory responsibilities; and
- Evaluations completed by a supervisor.

Candidate's leadership experiences must translate to a school administration position in that it includes:

- Hiring and evaluation of staff;
- Direct supervision and training;
- Enacting and monitoring of mission and vision;
- Implementation of programming;
- Program appraisal and monitoring of program effectiveness;
- Ongoing continuous improvement;
- Engagement of the community; and
- Enacting a positive climate and culture.

Candidates who are unable to provide documentation supporting the given criteria will not be admitted to the *Path to Leadership* program.